



**DORION TOWNSHIP**

*Canyon Country*

## **ANNUAL ACCESSIBILITY SUMMARY REPORT 2021-2022**

### **COMMITMENT**

It is the policy of the Corporation of the Township of Dorion that citizens with disabilities achieve accessibility in the provision of goods and services by the Township to this community, consistent with the principles of independence, dignity, integration and equality of opportunity as set out in the regulations of the *Accessibility for Ontarians with Disability Act, 2005 (AODA)*.

### **Highlights of Accessibility Successes**

- Township of Dorion Multi-Year Accessibility Plan 2020-2025 was adopted in September 2020.
- The Workplace Accommodation Policy was developed.
- Created an accessible outdoor area for the public to access Municipal Services, such as access to library books/materials during continued COVID-19 restrictions in 2021
- Put up outdoor “dropbox” so that the public could drop off documents, payments, etc. (One for the Municipal Office and one for the Public Library)
- COVID-19 caused many setbacks in time, staff and funds in 2021
- Locations to allow for accessible vaccine and flu clinics in township facilities were facilitated successfully in 2021/2022

### **Initiatives for 2023**

- Continue to provide appropriate training on the Integrated Accessibility Standards Regulation (IASR) and the Human Rights Code as it related to persons with disabilities.
- Review the progress of strategies outlined in the multi-year accessibility plan and file an accessibility compliance report, as required.
- Address any ergonomics needs in the workplace by developing a self-assessment too that will help employees adjust their workstations to address any accommodation or accessibility needs that they may have.
- Develop and implement a training cycle to ensure staff remain up-to-date on accessibility legislation and requirements.



For more information comments, questions or concerns relating to accessibility, please contact;

Mavis Harris  
Clerk-Treasurer

**Phone:** 807-857-2289

**Fax:** 807-857-2203

**Mail:** Township of Dorion  
170 Dorion Loop Road  
Dorion, ON  
P0T 1K0

**Email:** [mavis@doriontownship.ca](mailto:mavis@doriontownship.ca)

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